



ANNUAL REPORT

2024-25

Be and Make-
Be the Change and Make the Change

<http://www.beandmake.org/>

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FROM THE CO-FOUNDER'S DESK

This year, I stood in a classroom in a tea estate where a digital board lit up children's faces with curiosity. I met a mother in our Akshar class who smiled as she signed her name for the very first time—her pride said more than words ever could. I watched girls at a Maryada session speak up about their bodies with strength, and children in Malda sopan share khichdi under a banyan tree, laughing without worry.

At Be and Make, our work is built on these quiet, powerful moments—where dignity replaces shame, and learning replaces fear. Whether through Sopan's joyful classrooms, Akshar's second chances, the Teach Me Digital Learning Centre Program bringing technology into tea garden schools, Maryada's bold conversations, SWAYAM's financial awakening, or the warmth of Ananda Haat—this year has been about **belonging, possibility, and hope.**

Change doesn't always look dramatic. Sometimes, it's a girl staying in school, a boy asking questions, or a woman finally reading a medicine label. And that's enough. That's everything.

Thank you for walking beside us—not just as donors, but as believers in a better world.

Let's continue to Be the Change and Make the Change.

— Anindita Ray
Co-Founder, Be and Make

Where Hope Takes Root and Change Grows

At Be and Make, each initiative begins with a simple belief—that learning, dignity, and opportunity should never be out of reach. Whether it's helping a child take their first steps into education, women unlock financial freedom, or a girl finds her voice, our programs grow change where it's needed most.

Here's how that change unfolds:

- **SOPAN**
- **AKSHAR**
- **TEACH ME**
- **MARYADA**
- **SWAYAM**
- **ROPAN**

SOPAN: Lighting Paths to Brighter Futures

In the heartlands of **Birbhum, Malda, Hooghly, and South 24 Parganas**, something beautiful is unfolding. In small villages where resources are few but dreams are many, **Sopan** is quietly transforming lives.

What is SOPAN?

Sopan is a place of hope and learning for over **570 children** between the ages of **5 and 13**. It's more than just a program—it's a safe and joyful space where children from tribal and rural communities come every day to learn, play, and grow.

What Happens at a SOPAN Centre?

A typical day at Sopan begins with **smiles and stories**. Children learn **Bengali, English, and Mathematics**, but the journey doesn't end with textbooks. The days are also filled with **drawing, singing, dancing, and playing games under the open sky**.



Children listen wide-eyed during **storytelling sessions** that spark their imagination and help them dream beyond boundaries. They roll up their sleeves for **simple science experiments** that turn curiosity into wonder. From learning how plants grow to making their own lava lamps, science becomes real and exciting.



At Sopan, we believe learning should nurture the whole child. That's why we include:

- **Spoken English sessions** to help children speak with confidence and improve communication skills
- **Elocution, drama, and dance performances** to encourage creativity and self-expression
- **Yoga and sports activities** that support physical health, balance, and mental wellbeing
- **Health and hygiene awareness sessions** that teach the importance of staying clean and healthy—not just in school but at home and in the community.



We also celebrate **special days and important occasions**—like Independence Day, Teachers' Day, Environment Day, different Community Festivals —with joy and creativity. These celebrations help children understand our country and its history, culture, and community while building confidence and teamwork.

Most importantly, they grow in values—**kindness, cooperation, respects**—and begins to see themselves not just as learners, but as individuals who matter.

How SOPAN Makes a Difference

At Sopan, learning is not just about exams—it's about building confidence, curiosity, and

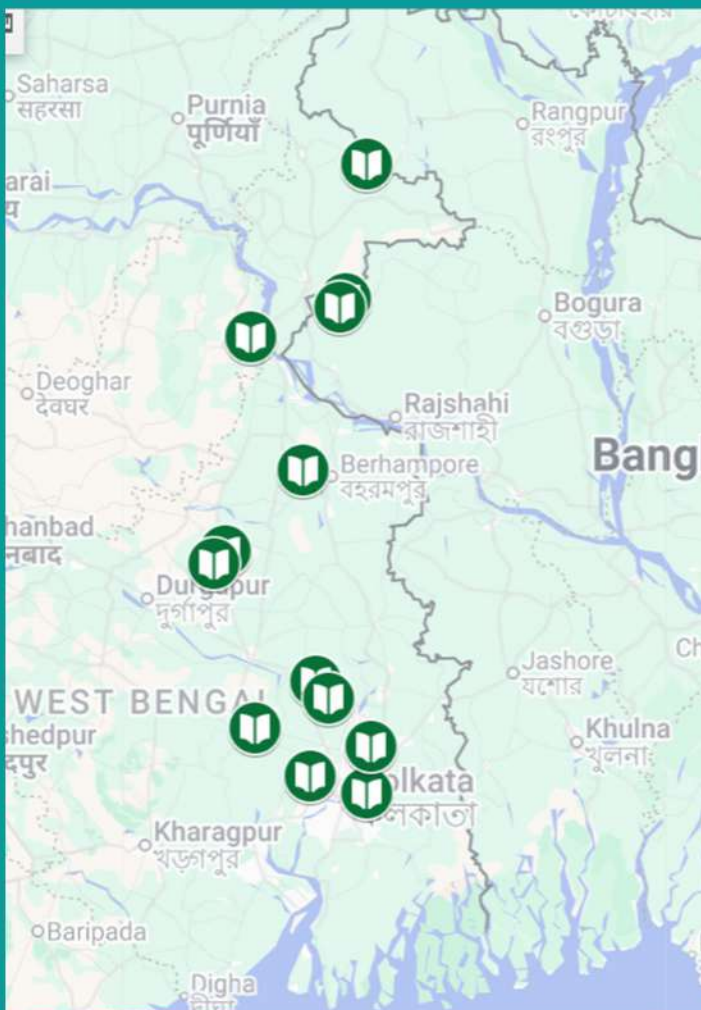


courage. Children ask questions, speak up, solve problems, and start to see themselves as future change makers in their villages and beyond.

A special word of gratitude goes to **Garuda Power Private Limited**, whose partnership has helped sustain and strengthen several of our centres in Birbhum. Their continued support ensures that children in some of the most underserved communities have consistent access to joyful learning spaces, nutritious meals, and caring educators.



OUR CENTRES



1. Kestopur Sudhir – Gouri Sopan Sishu Shikhha Kendra
2. Berala Mihir Sopan Sishu Shikhha Kendra
3. Mamudpur Shibaji Sopan Sishu Shikhha Kendra
4. Kochmali Sopan Sishu Shikhha Kendra
5. Uttoron Sopan Bhuinpara
6. Tentulpara Sopan Sishu Shikhha Kendra
7. Santana Sopan Sishu Shikhha Kendra
8. Uttoron Sopan Eklashpur.
9. Tilason Sonaram Sopan Sishu Shikhha Kendra
10. Anantapur Sopan Sishu Shikhha Kendra
11. Garuda Albandha Sopan Sishu Shikhha Kendra
12. Garuda Ballavpur Sopan Sishu Shikhha Kendra
13. Garuda Kushodanga Sopan Sishu Shikhha Kendra

Akshar: Empowering Mothers Through Education

In the shaded verandas and bustling courtyards of our villages, something powerful is unfolding. While their children attend Sopan centres, a group of determined mothers is stepping into the world of learning for the very first time. **Akshar** is their classroom, and this is their journey.

What is Akshar?

Akshar is our **adult literacy program**, created especially for the **mothers of our Sopanians**. Most of these women never had the chance to go to school—but now, they are learning to **read, write, and use basic math** in both **Bengali and English**. More than just words and numbers, Akshar gives them the confidence to take charge of their lives with improved self-esteem and dignity and better support their children's education.

Why Akshar Matters?

In many of our communities, mothers struggle with daily tasks simply because they never learned to read or write. Whether it understands a medicine label, helping with homework, reading a bus sign, or budgeting for groceries—life is filled with challenges when literacy is missing.

Akshar changes that.

Through this program, mothers are now:



Reading newspapers and important documents

Writing letters and notes

Doing basic calculations for household expenses

Understanding their children's schoolwork

Gaining the confidence to speak up and participate in

More Than Literacy

Akshar is about more than just literacy. It's about **dignity, independence, and the joy of learning.** As these women begin to read their first sentences or help their child in doing Home-works, their eyes light up with pride.

A Stronger Family, A Stronger Community

When mothers learn, families grow stronger. They are more engaged in their children's education, better informed about health and safety, and more involved in decision-making at home and in the community. Akshar is helping build a generation of **empowered women**, creating ripples of change that go far beyond the classroom.



TEACH ME Digital Learning Centre Program: Bringing Digital Dreams to Life

Amid the misty slopes of Darjeeling's tea gardens, where childhood is often marked by migration, broken families, and uncertainty, a glowing digital screen inside a classroom feels like a window to another world.

At Be and Make – Be the Change and Make the Change, we launched the **TEACH ME Digital Learning Centre Program** with one goal: to make sure children growing up in some of the hardest-to-reach communities are not left behind in the digital age.

What is the DLC Program?

The DLC Program is a school-based digital learning initiative where classrooms are transformed into **VAHDAM Digital Learning Centres**—spaces equipped with smart boards, tablets, and interactive educational content. These centres are designed to make learning **visual, joyful, and deeply engaging**, especially for first-generation learners. With app-based tools and activity-driven lessons, children can explore concepts in ways that go beyond textbooks.



Why We Started This Journey

In the tea estates of Darjeeling, many children face more than just academic challenges. As estates close down, parents are often forced to migrate for work or separate under financial strain. Children are left behind—sometimes in the care of elderly grandparents, often without any structured support.

Dreams fade quietly when there's no one to nurture them. We wanted to change that narrative.

The DLC Program brings learning back into their lives—not just through lessons, but by rebuilding confidence, curiosity, and hope.

What We Did

- Rolled out the program in **two phases**:
 - Phase 1: 18 schools
 - Phase 2: 12 schools
- Transformed **30 schools** in the Darjeeling Hills into digital hubs
- Reached over **15,000 children** from tea garden communities
- Enabled **10 students** to earn **VAHDAM Scholarships** for their continued academic journey



The Impact

- **Students** now engage with studies more enthusiastically through visuals and interactivity, leading to improved performance and stronger foundational skills
- **Teachers** use smarter tools to teach better and keep students interested
- **Schools** are now performing better in academic rankings at the district level

Our Commitment

We continue to:

- Transform classrooms into joyful learning spaces
- Bridge the digital divide, one child at a time
- Measure growth and improve outcomes with every new milestone

The TEACH ME DLC Program is not just about technology—it's about giving children the tools to imagine a future, and the courage to chase it.

Because when a child from a tea garden begins to dream digitally, the world opens up in unexpected and beautiful ways.

Maryada: Dignity, Knowledge, and a Voice for Every Girl

In many rural corners of West Bengal, menstruation remains clouded by myths, silence, and shame. For countless adolescent girls, growing up with unanswered questions and little guidance has long been the norm. Be and Make – Be the Change and Make the Change created **Maryada** to change that—to replace fear with facts and silence with conversation.

What is Maryada?

Maryada is our menstrual health and hygiene education initiative for adolescent girls in government schools. Through peer-led sessions, open discussions, and trusted guidance, girls are empowered to understand their bodies and take care of their health with dignity.



Over time, **Maryada has reached nearly 10,000 girls across 46 government schools**, equipping them with both knowledge and confidence—often for the first time in their lives.



Resources that Stay

To ensure lasting impact, we published '**Hritu-Kotha**', a user-friendly menstrual guide in Bengali, now placed in school libraries so girls can refer to it anytime. The **English version** is also ready and will be released soon, making this valuable resource more widely accessible.

What They Say

"Before Maryada, I thought periods were something to be ashamed of. Now I know it's natural, and I can talk about it without fear."

— Maryada participant, Class VIII, Birbhum

“The book helped me when I was scared and didn’t know what to do. I wish we had this earlier.”

— Student using Hritu-Kotha, Birbhum

This journey of awareness and empowerment has been strengthened by the generous support of Capco Private Limited, whose belief in girls’ rights to health, dignity, and knowledge has helped take Maryada to more **classrooms and more hearts.**

Maryada is not just a program. It is a step toward **confidence, safety, and self-worth** for thousands of young girls finding their voice.



SWAYAM: Teaching Women to Take Charge of Their Finances

Across the winding lanes of rural and tribal belts of West Bengal, women have long managed homes with strength—but without real control over their finances. That's where SWAYAM, an initiative by Be and Make – Be the Change and Make the Change, makes a difference.

SWAYAM is a financial literacy program that helps women understand how to **budget, save, use digital tools, and access formal banking**—often for the first time in their lives. It's not about theory; it's about **confidence and independence in everyday life**.



Why It Matters

For many of the **25,000+ women** SWAYAM has reached, simple skills—like using UPI, checking balances, or opening a savings account—have unlocked a new kind of freedom. They're no longer just caretakers; they're becoming **decision-makers** in their families and communities.



From **December 2024 to March 2025**, through **Project Laxmi**, the program trained over **5,000 women** with practical, scenario-based workshops. These sessions helped women connect the dots between daily spending and long-term security, between mobile apps and personal growth.

“I had never used a phone to send money. Now I do it on my own—and I teach my neighbour too.”

— SWAYAM participant, JHARGRAM

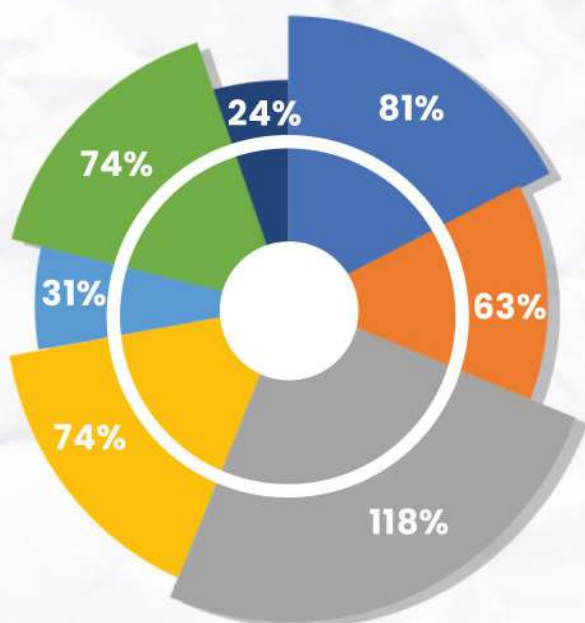
This phase of transformation was made possible through the support of **Srujna Charitable Trust**, whose commitment to women’s empowerment gave our vision both reach and resonance.

The change is visible. Women are not just **learning**; they’re leading, passing on skills, and inspiring others. SWAYAM is more than financial training—

it’s a quiet revolution, building stronger homes and more confident futures, one woman after another.



IMPACT PERCENTAGE FLP



PM Surakkha Bima Yojona
Sukanya Samridhi Yojona
Post Office RD
Insurance
PM Jivan Jyoti Bima
Post Office FD
PPF



Strength in Small Steps: Protima's Way Forward.

Protima Haldar, 50, once lived a stable life—her husband worked as a supervisor in a jute mill. But when the mill abruptly shut down after a dispute, it left the workers, including her husband, without pay or notice. He took up work as a security guard in a high-rise but lost the job after an accident left him injured and unemployed.

With mounting pressure and no one to lean on—her only daughter now married—Protima started tutoring children, but the earnings were not enough. She had to take up dishwashing jobs in households despite her own failing health.

It was at this breaking point that she came in contact with Be and Make. Through SWAYAM, she received a small seed fund to start selling sanitary napkins. She began with 150 pieces—selling to relatives, neighbours, then gradually to schoolgirls. Within two months, she returned the capital to Be and Make and built her own steady customer base.

Today, customers come to her; she no longer goes door to door. Protima now stands stronger—financially and emotionally. She's independent, determined, and above all, deeply grateful.



ROPAN: PLANTING PROMISES, GROWING HOPE

Under the sunlit fields and open skies of rural and tribal West Bengal, something tender takes root every year—not just saplings, but a quiet belief in a greener, kinder tomorrow. ROPAN is Be and Make's environment initiative, where children and villagers become caretakers of the land, one tree at a time.

WHAT IS ROPAN?

ROPAN is more than a plantation drive—it's our green promise to future generations. Through this project, we distribute and plant saplings—fruit-bearing, shade-giving, and ecologically beneficial trees—across rural and tribal communities. These trees are chosen for their long-term impact on the environment, health, and livelihoods.



The mission is clear: to not just plant trees, but to build a deep bond with the environment through care, ownership, and shared responsibility.



WHAT HAPPENS AT ROPAN event?

This year, over 250 saplings were planted by Sopanians and villagers—not as a formality, but as a vow. Each child tied a handmade rakhi to the young tree, whispering a pledge:

"Ei gachh-ta amar sathe boro hobe. Ami takey rokkha korbo." ("This tree will grow with me. I'll protect it.")

The trees—mango, neem, jackfruit, guava, banyan, peepal and others—were planted with a vision. Some will feed families with fruit. Others will offer shade in village squares or cool the courtyards of schools and as their roots dig deeper, so too does the sense of environmental stewardship among the young.

Each planting session is also a time for reflection, where our Sopanians learn how trees impact soil, air, and biodiversity. It's a classroom under the sky—where nature teaches.



WHY ROPAN MATTERS?

ROPAN is different because it doesn't stop at planting. It nurtures a relationship. We involve children, parents, and community members in the care and monitoring of each tree. The trees are distributed thoughtfully—based on space, climate, and community needs—to ensure they thrive.

Our goals through ROPAN are:

- **Increase Green Cover:** Plant trees that restore ecological balance, improve air quality, and promote biodiversity.
- **Provide Food and Shade:** Grow fruit-bearing and shade-giving trees that nourish and comfort.
- **Enhance Livelihoods:** Enable communities to benefit from the sale of surplus fruits or products.
- **Foster Community Ownership:** Involve families in planting and caring for the trees, ensuring long-term sustainability.

ROPAN isn't a one-time event. It's a tradition in the making. A ritual that says—**we care, we nurture, we grow.**

Because when a child ties a rakhi to a sapling, it's more than a gesture. It's a promise to the future.



New Chapters of Change: Firsts That Lit Up 2024–25

This year marked beautiful beginnings at Be and Make – Be the Change and Make the Change. For the first time, three unique initiatives took root in our journey—each bringing smiles, sparking hope, and creating ripples of lasting impact.

Project Khilona play-based learning into our classrooms through toy libraries.

Eye Camp we reached out to 800 people and distributed free spectacles.

Daan Utsav 2024 became our first full-fledged celebration of giving across villages.

Ananda Haat turned shared resources into moments of dignity, warmth, and community celebration—where choosing with joy replaced receiving in silence.

These first steps didn't just introduce new programs—they reminded us how compassion, when shared freely, can quietly reshape lives.



PROJECT KHILONA: A TOY LIBRARY OF JOY AND LEARNING

In every corner of childhood, play is not just fun—it's a powerful way to learn.

Recognizing this, Pagaria Welfare Foundation partnered with Be and Make – Be the Change and Make the Change to set up joyful **Toy Libraries** at two of our learning centres:

- **KESTOPUR SUDHIR SOPAN SISHU SHIKSHA KENDRA, KOLKATA**
- **TENTULPARA SOPAN SISHU SHIKSHA KENDRA, HABIBPUR BLOCK, MALDA**

Under **Project Khilona**, a generous selection of educational toys and games arrived from Navi Mumbai, opening up a world of tactile, joyful learning for our children.

Carefully curated for their developmental value, each toy came with instructions to guide our teachers. curated for their developmental value, each toy came with instructions to guide our teachers.

But this wasn't just about handing over toys—it was about teaching through play. Teachers first introduce each game, explain how it works, and guide the children through what they can learn—be it counting, teamwork, or problem-solving. Only after this hands-on learning, the children get to play and explore on their own.

The toys stay within the centres, forming a small but powerful library where fun meets foundational learning. Giggles now echo alongside the sounds of discovery—because every block, puzzle, and game is helping build brighter minds.

We thank Pagaria Welfare Foundation for bringing colour, curiosity, and creativity into our classrooms.



VISION RESTORED: WHERE SIGHT MEETS HOPE

Through a series of eye camps held across West Bengal, **Be and Make** reached over 800 people—bringing not just medical care, but the gift of renewed sight. Free eye check-ups were conducted, spectacles were distributed and cataract surgeries were facilitated completely free of cost—restoring more than just vision, but also independence, dignity, and hope.

With support from partners like **Vision Rx Lab**, these camps became more than medical events—they became milestones in the lives of those who could once again see their loved ones clearly, navigate their homes safely, and read without strain.



Daan Utsav 2024: When Giving Brought Us Closer

Every October, **Daan Utsav** lights up India with acts of generosity. In 2024, Be and Make joined this festival of giving with open hearts and helping hands—reaching across Mamudpur, Malda, and Pandua to celebrate the joy of sharing in our own way.

In **Mamudpur (Hooghly)**, 55 children at the Sopan centre received brand-new festive dresses, lovingly sponsored by Dr. Subir Swar and Mrs. Srabasti Swar. Under sun-dappled trees, they danced and laughed through a joyful picnic—wearing their new clothes like a badge of celebration. For many, it was their first gift of its kind.

In **Tentulpara and Eklashpur (Malda)**, kindness came in the form of grains and greens. Families donated rice, pulses, and fresh vegetables, which children carried with pride to cook a giant pot of khichdi. As the warm meal was shared under a banyan tree, smiles bloomed and strangers became neighbours—united by food, laughter, and gratitude.



Meanwhile, in **Pandua**, the students and teachers of Radharani Girls' High School gathered clothes, stationery, soaps, and snacks for less privileged communities. Each bundle was packed with care and purpose. One girl beamed as she handed over a pencil box to a little boy—proof that generosity knows no age.

Throughout the week, Daan Utsav wove together quiet moments of connection. Parents became donors, children became change makers, and entire villages became communities of care.

Because when giving comes from the heart, even the smallest gesture can grow into something deeply beautiful.



Ananda Haat: A Marketplace of Joy

In villages where shops are few and means are limited, Be and Make created something truly heart-warming—**Ananda Haat**, a free bazaar filled with dignity and joy.

Held in places like **Bhuinpara, Mamudpur, Kushodanga**, and tribal belts of **Malda**, Ananda Haat invites villagers to choose from donated sarees, sweaters, school uniforms, books, and essentials—just like at a regular market, but without spending a rupee. Children light up picking their first set of crayons, a grandmother smile quietly as she finds a warm shawl.



What makes Ananda Haat more than a donation drive is its **spirit of togetherness**. Volunteers, partner organizations like **Garuda Power** and **Rahara 88 Degree East Foundation**, and student donors from city schools all come together—not to give to, but to share with.

Because when kindness is offered with respect, and choice is placed in the hands of the receiver, giving becomes a celebration. And in these humble haats, joy is always in full supply.



A Year of Colour, Courage & Commitment

Snapshots of 2024–25 at Be and Make – Be the Change and Make the Change

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Summer bloomed with laughter as children and mothers from Garuda-supported centres gathered at Bolpur Sibsagar for a joyful picnic. A day of meals, music, and memories stitched bonds that go beyond the classroom.

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Independence Day was celebrated with songs, dances, and a quiet promise in the soil. Sopanians planted over 250 saplings across Malda and Hooghly, tying handmade rakhis to each—vowing to grow with them. More than a ritual, it was a heartfelt act of freedom and care.

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Health took centre stage with our first eye camp at the Kolkata centre—restoring vision and confidence. Capco’s visit to Khardah High School reminded us how shared missions create shared joy.

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A month of many firsts. Ananda Haats in Bolpur and Mamudpur turned generosity into celebration. In Mamudpur, Mahalaya was marked with a shared lunch and dresses gifted with love. Our children received sweaters at Kushodanga, while online poetry classes sparked creativity at home.

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Bhuinpara hosted an eye camp, and our Ananda Haats continued to weave dignity into everyday lives. Women showcased homemade goods, children spread joy—and community pride was on full display.

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Sports Day at Mamudpur, with support from Unipart Services, brought out fierce little athletes. Another eye camp at Baranagar Church ensured no child went unseen. A fundraising exhibition at Mani Casadona spotlighted community talents and craft.

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The Akshar journey came full circle—mothers who once feared letters now read with pride, receiving certificates that spoke of their strength. Rahara 88 DEF extended its hand to Eklashpur and Bhuinpara. Mental health camps began quiet conversations around wellness.

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Picnics and pujas filled the air. Saraswati Puja and Annual Sports celebrated learning and life at Bhuinpara and Konchmali-Berala. Garuda Power visited Malda to strengthen dreams, while Apeejay's Art Workshop and Women's Day events painted a world of possibility.

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Spring bloomed with Bosonto Utsab—flowers, colours, and joy. Children marked World Health Day with posters and messages of care. On Women's Day, Anindita Ma'am took young girls to the Indian Museum, where stories of changemakers lit a spark. "Someday, I want to be on these walls too," one whispered—and a dream took root.

Moments That Moved Us



A mother writing her name for the first time.



A grandmother blinking back tears as the world came into focus through her first pair of glasses.



At Ananda Haat, a father choosing a warm sweater for his child—quietly, gratefully, with dignity.



Volunteers becoming family, and stories turning into milestones.

LOOKING AHEAD: THE ROAD WE'RE READY TO WALK

As one chapter closes, another calls—bright with possibility.

In the year gone by, we planted seeds: of dignity in dusty courtyards, of confidence in quiet eyes, of change where silence once lived. Now, we water those dreams with deeper resolve.



OUR PARTNERS (2024–25 HIGHLIGHTS)

GARUDA POWER PRIVATE LIMITED

key supporter of Sopan centres, Ananda Haat, and Daan Utsav activities

PAGARIA WELFARE FOUNDATION

donated toys for the Project Khilona libraries

CAPCO PRIVATE LIMITED

championed Maryada menstrual education and resource development

SRUJNA CHARITABLE TRUST

enabled the SWAYAM women's financial literacy (Project Laxmi)

VAHDAM INDIA TEAS PVT. LTD.

launched the TEACH ME Digital Learning Centre program in Darjeeling

UNIPART SERVICES

supported the Annual Sports Day and health camps

INNER WHEEL CLUB-DOWNTOWN

joined in health and community outreach drives

CALCUTTA CHAMBERS OF COMMERCE LADIES FORUM

RAHARA 88 DEGREE EAST FOUNDATION

supported Sopan centres and partnered in Ananda Haat and school supply drives

VRX LAB

Our trusted partner in vision care, offering eye check-ups and glasses to those in need.

RADHARANI GIRLS' HIGH SCHOOL

student-led philanthropy during Daan Utsav

LT. MRS TARAYU NANDURI

In Loving Memory: Lt. Mrs. Tarayu Nanduri

Some people give more than just support—they give you belief.

Lt. Mrs. Tarayu Nanduri was one such soul. Quietly, steadily, and always with a smile, she stood by Be and Make like a gentle pillar in the background. Whenever we found ourselves at a crossroads—struggling to bridge a gap or gather just a little more to keep going—her help would

arrive. Sometimes it felt almost magical, like a grandmother opening her old pitara, and out came just what was needed. No questions asked, no conditions set—just warmth, faith, and an open heart.

Though she is no longer with us, her generosity continues to echo through our work, her kindness stitched into every effort we've made. We carry her memory with deep gratitude, knowing that some lights keep glowing long after they're gone.

Thank you, AMMA—for your quiet love and for believing in us, always.



OUR SUPPORTERS

DR. JHIMLI MANNA
DR. SHALINI DUTTA
DR. SUBIR SWAR &
MRS. SRABASTI SWAR
MR. AKASH DAS
MR. ANAND MATHUR
MR. JAYANTA BOSE
MRS. DURBA GHOSH
MR. MANOSIJ BANERJEE
MR. RANJIT NANDURI
MR. SAIKAT DAS
MR. SAMEEP BANERJEE

MR. SIDDHARTHA BANERJEE
MR. SANTANU DEY
MR. SAMRAT CHOWDHURY
MR. SUBIR ROY CHOUDHURY
MR. TAPAS KAR
MS. MEGHALOVA MUKHERJEE
MS. PARAMITA DATTA
MRS. NAINNIKA GHOSH
MRS. PRIYANKA BOSE SHAH
MRS. SASWATI DAS GUHA
MR. ANINDYA GHOSH

OUR TEAM

MRS. ANINDITA RAY

CO-FOUNDER

The dreamer and doer who walks every path with compassion, shaping the vision of Be and Make.

MS. PAPIYA BOSE

TRUSTEE

A steady guide who supports the team with her quiet commitment and thoughtful presence.

MR. GANESH DUTTA

PROJECT COORDINATOR

The field bridge who brings our plans to life on the ground—overseeing Malda's Sopan Centres with steady care and a focus on every child's journey.

MRS. SAYANTANI BOSE

SENIOR MANAGER, FINANCIAL LITERACY

The guide behind SWAYAM's success, turning complicated finance into everyday empowerment for women.

MR. SK HABIB

DIGITAL CONTENT SPECIALIST

The storyteller behind the screen, transforming everyday stories into powerful visuals and lessons.

MS. N.T. RUPA

TRUSTEE AND EDUCATION HEAD

The architect of our learning journey, nurturing every child and teacher with care and clarity.

MS. MADHUMITA KARMAKAR

PROGRAM MANAGER

The driving spirit behind our menstrual health work and Sopan Centres in Hooghly and Birbhum, she's been with Be and Make since day one—leading with heart, dialogue, and unwavering grit.

MR. SHARIF IMRAN

PROJECT COORDINATOR

A calm, committed presence who quietly bridges gaps and smooths the chaos—keeping our work moving steadily behind the scenes.

MS. ARJYAMA MUKHOPADHYAY

DOCUMENTATION OFFICER:

The silent chronicler of our journey—capturing moments, voices, and impact with heart and detail.

OUR TEACHERS

In every Sopan centre, these teachers are more than educators—they are mentors, cheerleaders, and anchors in their students' lives.

TUMPA DALUI

Gentle yet firm, she holds the youngest learners close with warmth.

SATYANARAYAN DALUI

Patient and playful, he makes math and meaning meet.

SHILPA PAUL

A lover of stories, she makes books come alive for curious minds.

TAPAN KUMAR GHOSH

Discipline meets affection in his classroom of respect.

PRIYANKA MALLIK

Creative and caring, she brings art and expression to every lesson.

SUJATA CHATTERJEE

Calm and composed, she builds confidence word by word.

JANAKI HANSDA

A guiding light for many first-generation learners.

PARIMAL HANSDA

A steady presence in our tribal education spaces.

SHYAMALI MARDI

She teaches not just subjects, but strength and pride

SHILPA MUKHERJEE

Lively and engaged, she turns routine into rhythm.

DEBJANI PRAMANIK

Soft-spoken yet strong, she teaches with heart

JAYA BARMAN

Encouraging every child to find their own voice.

FINANCIAL LITERACY TRAINERS

They go door to door and village to village, making money matters simple and powerful for women.

KABITA DE JANA

A familiar face in every hamlet, trusted by women and elders alike.

PAPIYA MAHATA

Her sessions blend laughter with learning, numbers with confidence.

DEBASHRI MALLIK

Clear, kind, and consistent, she makes finance feel like friendship.

A MOMENT OF HONOUR, A LIFETIME OF PURPOSE

At the Indian Museum, under the theme "Timeless Wisdom & Indian Women", our Co-Founder Mrs. Anindita Ray was honoured by the Ministry of Culture, Government of India, for her role as a change maker through Be and Make. She conducted a powerful session on women's empowerment—drawing from real stories, real struggles, and the quiet revolutions unfolding across rural Bengal. It wasn't just an award; it was a celebration of every girl learning to speak up, every mother learning to read, and every woman stepping into dignity.

Her work was also acknowledged by the Ladies' Forum of the Calcutta Chambers of Commerce, where she was appreciated for her outstanding contribution to social development during International Women's Day 2025.

These recognitions weren't just about leadership—they honoured her relentless belief that change begins from the ground up, and that when women rise, entire communities follow.

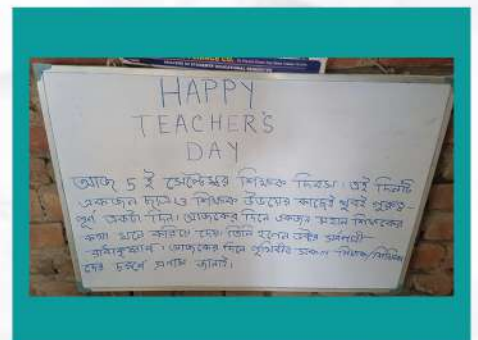


EVERY FRAME, A STORY

INDEPENDENCE DAY



TEACHERS DAY



ANNUAL EXAMINATION



ANNUAL SPORTS



EXHIBITION OF GARUDA OFFICE



FRAMES OF CHANGE





CARRYING LIGHT INTO TOMORROW A YEAR OF COURAGE, CARE, AND QUIET REVOLUTIONS

Where the Story Pauses, Only to Begin Again

As the pages of this year close, we carry with us more than just memories—we carry voices, footsteps, and sparks of change. A chalk line drawn in a village school, a sapling tied with a rakhi, a whispered dream in a museum gallery—each moment was small, yet full of promise.

At Be and Make, the work never truly ends. It only shifts form—into the next child who learns, the next woman who rises, the next act of quiet courage.

Tomorrow is not a mystery.

It's a choice, a step, a promise.

And we are ready to walk on—barefoot, brave, and together.

— With hope,

Team Be and Make

Be the Change. Make the Change.

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